



NinjaZone Program Director

Overview

- Employment Type: Full-time
- Benefits eligibility: Full-time employees are eligible for medical and dental benefits on the first day of the month after 90 days of employment, and paid vacation after one year of employment.
- Salary range: \$32,000 to commensurate with experience
- Hours/Availability: must be available a mix of days, evenings, and some weekend hours.

Job Summary

The NinjaZone at New Heights Gymnastics & More is searching for a dynamic Program Director. This position is responsible for oversight and development of a program dedicated to helping children realize their potential through Ninja Sport. Ideal for those with backgrounds in gymnastics, martial arts, parkour, or free running. If you love working with kids, have a kind heart, a love for fitness, and keen management skills, this may be the ideal position for you! This position is a dynamic blend of coaching, program management, customer service, special events, and tons of fun! This full-time position is available with long-term advancement opportunities for the right candidate. We have fun, but work hard, too... and we are changing the world – one awesome kid at a time.

Tasks and Responsibilities *

- Demonstrate highly effective and energetic coaching tactics and strategies.
- Disseminate lesson plans for program instruction.
- Daily coaching and regular formal evaluation of program participants.
- Training and evaluating program coaches.
- Develop strong and caring professional relationships with athletes, parents, and co-workers.
- Communicate effectively and professionally with coworkers, parents, participants and management.
- Follow established communication protocols to solve problems.
- Communicate participant progress regularly with coaching staff, management, and parents/guardians.
- Be aware and abide by all safety precautions and rules while coaching.
- Communicate safety precautions and safety messages with participants, parents, and co-workers on an ongoing basis.
- Attend and participate in staff education, professional development, learning observations, and related opportunities.
- Complete daily program paperwork, employment paperwork, evaluations, etc.
- Wear appropriate uniform attire and shoes and maintain a professional appearance at all times.
- Demonstrate a positive attitude and give 100% effort in all areas required for the position.
- Be knowledgeable about NinjaZone and other NHGM programs and help inform and market program offerings.
- Help plan, and attend, all scheduled NinjaZone at New Heights events

**This list is not exhaustive as other duties deemed necessary may be assigned by your supervisor.*



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Minimum Qualifications

- 2 years of full-time coaching or fitness program leadership experience
- Must pass and maintain a clear criminal background check
- Must be proficient in computer skills (Word, Excel, Power Point, iClass/customer management)
- Must be highly organized, high energy, and have a passion for ninja sport.
- Commitment to long-term professional development and continuing education.
- Love for working with kids in a safe and professional environment

Ideal Qualifications

- 5+ years of NinjaZone, parkour, gymnastics, or martial arts coaching experience, or equivalent
- Bachelor's or Master's degree in relevant area (business, exercise science, etc.)

Working Conditions

- Potential exposure to hazardous material/bodily fluids including but not limited to magnesium carbonate (chalk), blood, urine, and vomit (our customers are young children, after all).
- Must be able to lift a minimum of 50 pounds.
- Active on feet for more than 4 hours at a time.
- May be required to administer life saving techniques to gymnasts, customers or staff
- Other (This is not an exhaustive list of potentially hazardous working conditions.)

Employee Evaluations

Every employee at New Heights Gymnastics & More will be evaluated at least yearly, and more frequently as needed, based upon the length of time employed and performance. Employees may also receive other forms of evaluation, including but not limited to formal and informal observations. Your first evaluation will be held after your 3-month introductory period of employment.

Supervisor

Every employee at New Heights Gymnastics & More is expected to collaborate and cooperate with all co-workers and management. For communication efficiency, each employee has an immediate supervisor to report to directly.

About Us

New Heights was founded in 1998 in Wauseon, Ohio and now features a second location in Maumee, Ohio. For twenty-two years, we have provided the area with premier-quality instruction and coaching in the sport of gymnastics as well as newer programs such as NinjaZone and amazing Birthday Parties. We take pride in each student's growth and development regardless of the extent of their initial sport talent level. Our mission is to provide every student we instruct with the opportunity to build a strong body, a sound mind, and therein set the cornerstone for success in gymnastics and *in life*. Learn more about us at: www.newhtsgym.com



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<https://livability.com/oh/toledo/where-to-live-now/5-reasons-millennials-should-give-toledo-oh-a-second-look>

Ready to Apply? Email resume, cover letter, and list of three professional references (name, organization, phone, and email) to: maumee@newhtsgym.com