



Competitive Team Coach (Part-Time)

Overview

- Employment Type: Part-Time (Full-time opportunities may be available. Please inquire if interested.)
- Salary range: \$10/hr to commensurate with experience
- Hours/Availability: must be available days, evenings, and seasonal weekend hours.

Job Summary

Competitive Team Coaches at New Heights Gymnastics are responsible for building strong professional relationships with competitive team gymnasts, parents, and staff and fostering an environment of success. Our coaches provide safe, effective, and exceptional gymnastics skill training and seek to provide the highest quality gymnastics program to our community in an endeavor to achieve competitive gymnastics success.

Tasks and Responsibilities *

- Demonstrate highly effective and energetic coaching tactics and strategies.
- Follow lesson plans for team program instruction.
- Daily coaching and regular formal evaluation of competitive team and training-team/dev-group gymnasts.
- Develop strong and caring professional relationships with children, parents, and co-workers.
- Communicate effectively and professionally with coworkers, parents, gymnasts, and management.
- Follow established communication protocol to solve problems.
- Communicate gymnasts' progress regularly with coaching staff, management, and parents/guardians.
- Be aware and abide by all safety precautions and rules while coaching.
- Communicate safety precautions and safety messages with gymnasts, parents, and co-workers on a regular basis.
- Be on time to all practices and for all scheduled work hours.
- Attend and participate in staff education, professional development, learning observations, and related opportunities.
- Complete daily program paperwork; employment paperwork, evaluations, student birthday cards, etc.
- Wear appropriate attire and footwear and maintain a professional appearance at all times.
- Demonstrate a positive attitude and give 100% effort in all areas required for the position.
- Be knowledgeable about NHGM programs and help inform and market program offerings.

**This list is not exhaustive as other duties deemed necessary may be assigned by your supervisor.*

Minimum Qualifications

- Must pass and maintain a clear criminal background check
- Experience coaching competitive gymnastics
- Must be proficient in computer skills (Word, Excel, Power Point, iClass/customer management)
- Must be highly organized, high energy, and have a passion for the sport of gymnastics.
- Commitment to long-term professional development and continuing education
- Love for working with kids in a safe and professional environment



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Ideal Qualifications

- 5+ years of full-time competitive gymnastics coaching experience, or equivalent
- Mastery level knowledge of requirements of the USAG program and team level placement, training group design, and development of lesson plans in order to progress gymnasts safely and effectively.
- CPR & First-Aid certification
- Bachelor's or Master's degree in relevant area (business, exercise science, coaching, etc.)

Working Conditions

- Potential exposure to hazardous material/bodily fluids including but not limited to magnesium carbonate (chalk), blood, urine, and vomit (our customers are children).
- Must be able to lift a minimum of 50 pounds.
- Active on feet for more than 4 hours at a time.
- May be required to administer life saving measures to gymnasts, customers or staff
- Other (This is not an exhaustive list of potentially hazardous working conditions.)

Employee Evaluations

Every employee at New Heights Gymnastics & More will be evaluated at least yearly and more frequently as needed based upon the length of time employed and performance. Your first evaluation will be held after your 3-month introductory period of employment.

Supervisor

Every employee at New Heights Gymnastics & More is expected to collaborate and cooperate with all co-workers and management. For communication efficiency, each employee has an immediate supervisor to report to directly.

About Us

New Heights was founded in 1998 in Wauseon, Ohio and now features a second location in Maumee, Ohio. For twenty-two years, we have provided the area with premier-quality instruction and coaching in the sport of gymnastics. While our gymnasts and teams have won many invitational, and state and regional championship competitions, from level 2 through level 10, many of our competitive team gymnasts have more simply found a love for the sport in the pursuit. Many of our gymnasts have earned full-ride college gymnastics scholarships, but some have simply moved on to other pursuits no less important. We take pride in their growth and development regardless of the extent of their competitive victories. Our mission is to provide every student we instruct with the opportunity to build a strong body, a sound mind, and therein set the cornerstone for success in gymnastics and *in life*.

Ready to Apply? Email resume and list of three professional references (name, organization, phone, and email) to: maumee@newhtsgym.com